



2025 Environmental, Social and Governance Report



Quality
ISO 9001



Environment
ISO 14001



ISO 14064-1
ORGANISATION



The mark of
responsible forestry



Contents

1. Executive Summary
2. About SCG and this report
3. CY25 performance highlights
4. Planet: carbon, energy, fuel, waste and water
5. Responsible sourcing and supply chain compliance (FSC / PEFC)
6. Governance, ethics and policies
7. Appendices (data tables and certifications)

1. Executive Summary

Soar Communications Group Limited (previously Soar Print) has been on an active sustainability journey for two decades and participates in industry initiatives including the Climate Leaders Coalition and Ad Net Zero (foundation supporter).

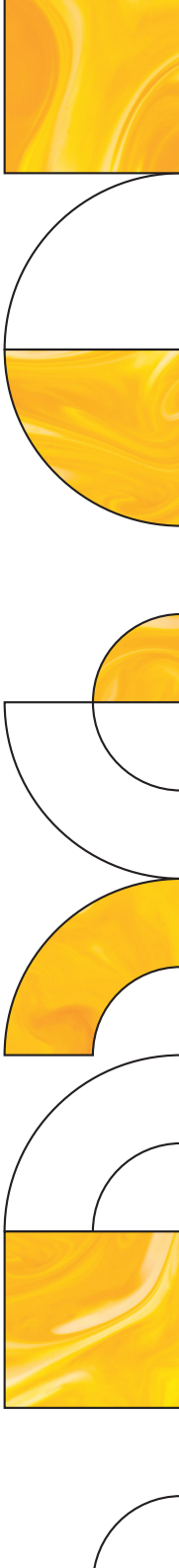
Sustainability is central to our business strategy. It is not only a risk management tool, but a source of competitive advantage, profit and resilience. This report reflects that reality. It demonstrates that growth does not need to come at the expense of our environment, but that the two are mutually reinforcing. We embed environmental management, responsible sourcing, and waste reduction across how we operate.

In 2025, SCG continued to reduce operational emissions, improve resource efficiency, and strengthen governance systems following the 2022 merger. The business achieved an **85% reduction in Scope 1 and 2 emissions from its 2022 baseline**, alongside meaningful reductions in electricity use, fuel consumption, and waste to landfill.

Progress in 2025 reflects a combination of structural change (renewable electricity procurement, fleet electrification, and a transition from internal to external freight) and ongoing operational improvements. While significant gains have been made, residual emissions, supply chain impacts, and hard-to-abate waste streams remain key focus areas.

SCG is well ahead on its near-term Scope 1 and 2 target, but the challenge now is Scope 3. SCG has already captured most of the easy operational wins. Future reductions will depend much more on Scope 3 value chain action than on internal site energy. The next big levers are supplier engagement, cleaner freight with better reporting, staff commuting behaviour, and continued fleet electrification.

The long-term target remains net zero by 2045, including a 90% reduction across Scope 1, 2, and 3 from our 2022 base year.



2. About SCG and this report

This report covers SCG's ESG performance from 1 January to 31 December 2025.

Different baseline years are used depending on data availability and business changes:

- 2019: emissions baseline (legacy reporting aligned to Toitū Net Carbon Zero certification)
- 2021: energy and fuel performance tracking from Soar Print and ICG pre-merger
- 2022: post-merger waste & water baselines and SBTi alignment

SCG was formed in Dec 2021 through the merger of Soar Print and ICG. Pre-2022 data may not be fully comparable due to changes in organisational boundaries.

Assurance and standards

Greenhouse gas inventory covers 1 January–31 December 2025 and is prepared to ISO 14064-1:2018 under the Toitū Net Carbon Zero programme.

Greenhouse gas (GHG) emissions are reported using a market-based method for Scope 2, aligned to SCG's reporting approach since its 2019 inventory. Purchased electricity emissions are also dual-reported using the location-based method for transparency.

SCG maintains ISO 14001:2015 certification for its environmental management system and ISO 9001:2015 certification for its quality management system.

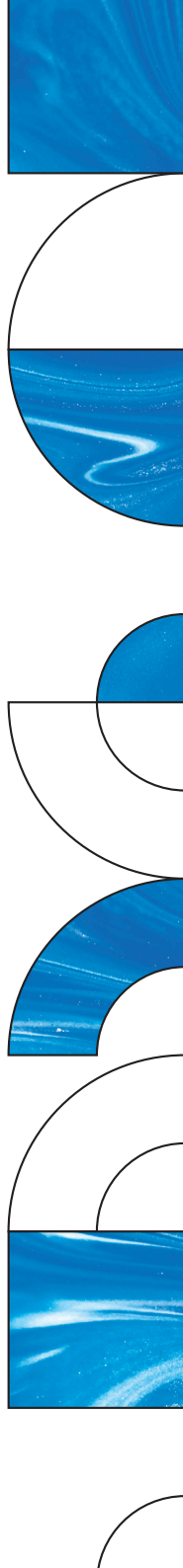
Certification	System	Registration	Validity
ISO 14001:2015	Environmental Management System	Telarc Registered No. 170	Current registration 20 Jun 2024 – expires 19 Jun 2026
ISO 9001:2015	Quality Management System	Telarc Registered No. 898	Current registration 20 Jun 2024 – expires 19 Jun 2026

3. CY25 performance highlights

In 2025, SCG kept doing the unglamorous work that moves the needle: measuring what we emit, reducing what we can, and being transparent about the rest.

Metric	2025 Result	Change vs Baseline/Target
Scope 1 & 2* emissions	41.98 tCO ₂ e	↓ 85% (vs 2022)
Scope 1 – Mobile Combustion (Fuel use)	16,509 L	↓ 71% (vs 2021)
Scope 2 – Imported Electricity	1,690 MWh	↓ 16.1% (vs 2021)
Scope 3 – Resource use (Water Supply)	1,514 kL	↓ 55.7% (vs 2021)
Scope 3 – Waste to landfill	148.1 t	↓ 19% (vs 2022)
Recycling (target = 80% diversion)	621.7 t	81% diversion

*Scope 2 (market-based) = 0



4. Planet: carbon, energy, fuel, waste and water

4.1 Carbon emissions

SCG measures and manages its greenhouse gas emissions annually. For CY25, total gross emissions were 251.21 tCO₂e using the market-based approach.

SCG's mandatory emissions (direct emissions and imported energy) have reduced by approximately 85% compared with the 2022 baseline. Following a significant reduction in 2023 from the removal of stationary combustion, Scope 1 emissions have continued to decline, with a further 51% reduction since 2023. Scope 2 (market-based) emissions remain zero through the purchase of certified renewable electricity.

Key operational initiatives include fleet electrification and ongoing monitoring of energy, fuel, waste and water through a centralised tracking process.

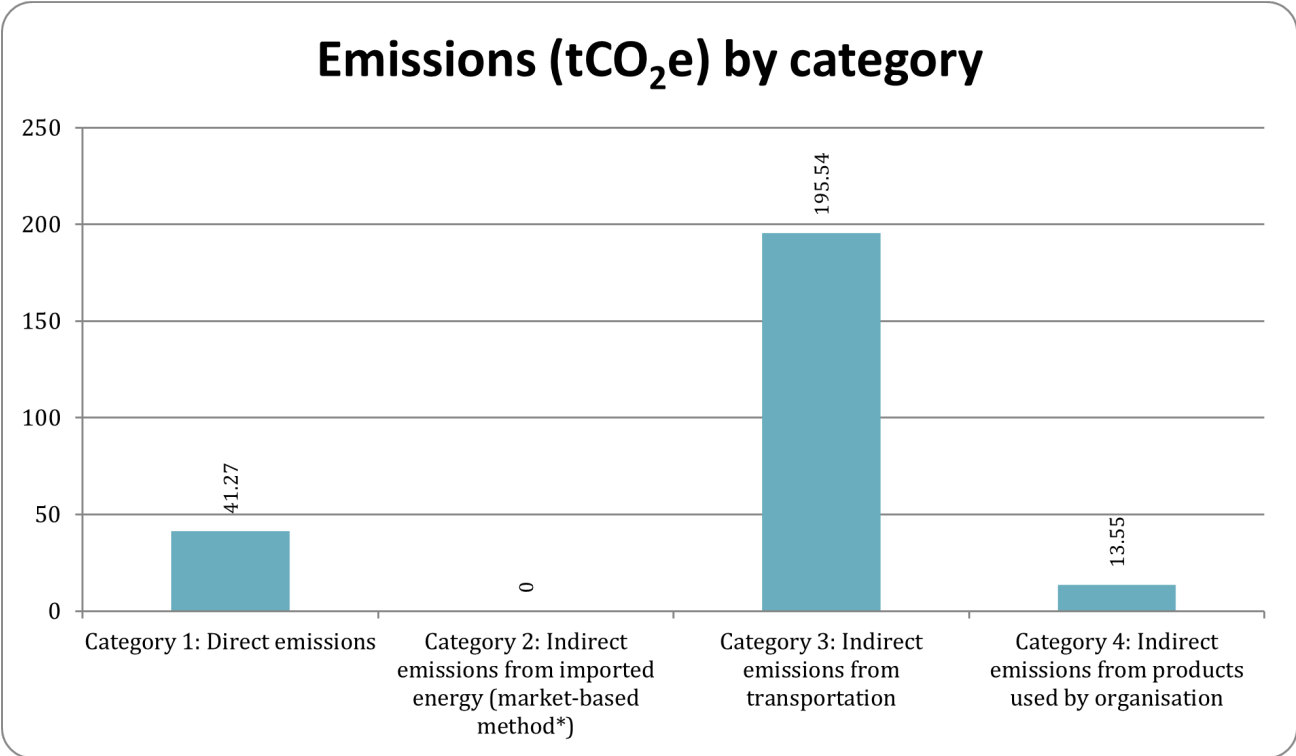
As a result of these reductions, SCG's emissions profile is now dominated by Scope 3 sources, particularly freight and employee commuting, meaning future reductions will rely on supplier engagement and behavioural change.

Inventory summary

Category (ISO 14064-1:2018)	Scopes (ISO 14064-1:2006)	2022	2024	2025
Category 1: Direct emissions (tCO ₂ e)	Scope 1	286.18	67.36	41.98
Category 2: Indirect emissions from imported energy (market-based method*) (tCO ₂ e)	Scope 2	0.00	0.00	0.00
Category 3: Indirect emissions from transportation (tCO ₂ e)	Scope 3	169.75	149.47	195.69
Category 4: Indirect emissions from products used by organisation (tCO ₂ e)		42.67	38.60	13.55
Category 5: Indirect emissions associated with the use of products from the organisation (tCO ₂ e)		0.00	0.00	0.00
Category 6: Indirect emissions from other sources (tCO ₂ e)		0.00	0.00	0.00
Total direct emissions (tCO₂e)		286.18	67.36	41.98
Total indirect emissions* (tCO₂e)		212.41	188.07	209.24
Total gross emissions* (tCO₂e)		498.60	255.43	251.21
Category 1 direct removals (tCO ₂ e)		0.00	0.00	0.00
Total net emissions (tCO₂e)		498.60	255.43	251.21

**Emissions are reported using a market-based methodology*

Electricity-related emissions are dual-reported: the location-based method reflects the average emissions intensity of the grid, while the market-based method reflects supplier choice and contractual instruments. In CY25, Scope 2 emissions were 167.8 tCO₂e location-based and 0.00 tCO₂e market-based.



Emissions (tCO₂e) by Category for this measurement period

Emissions intensity (selected metrics)

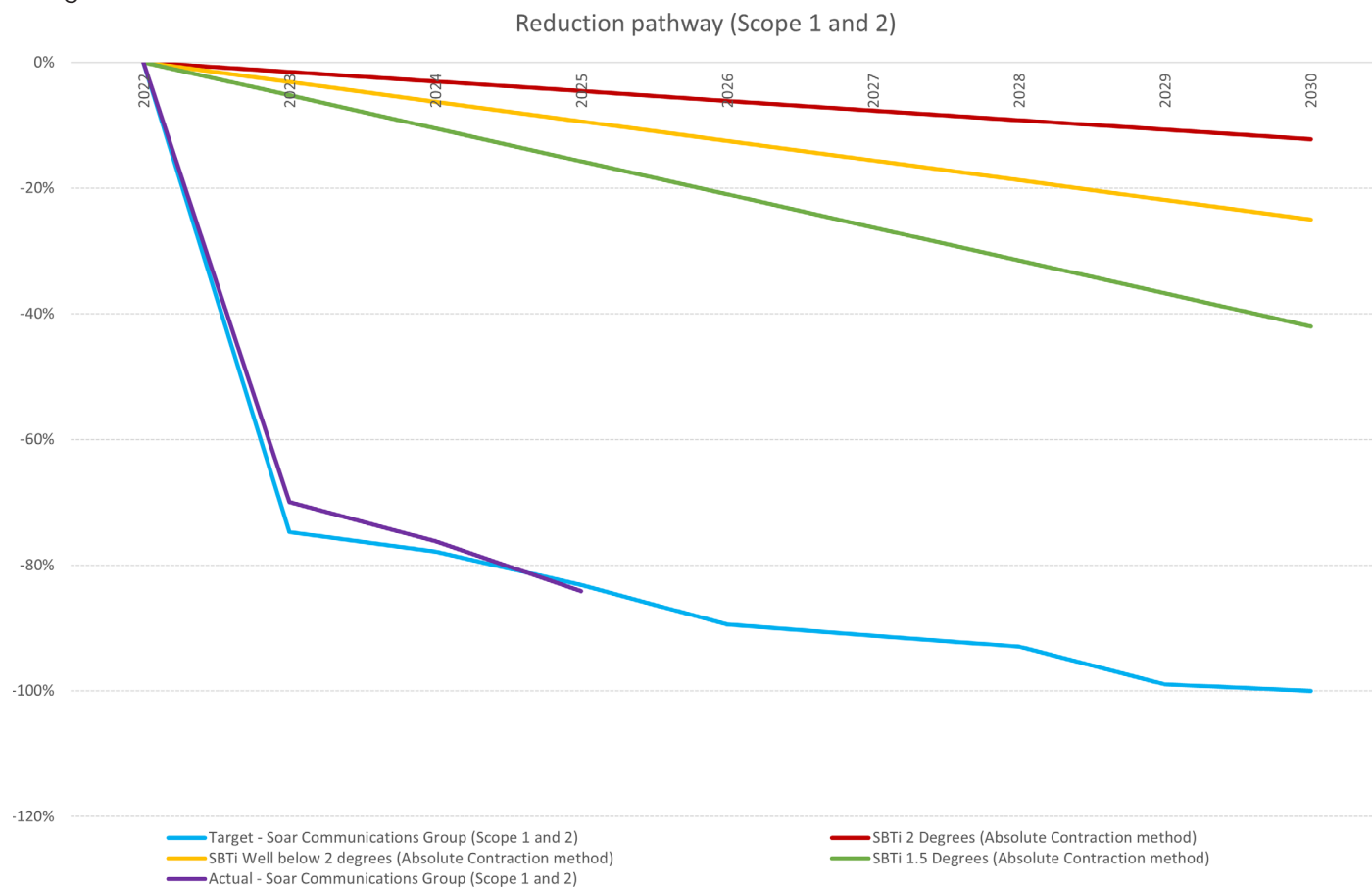
Emissions intensity	2022	2023	2024	2025
FTE - Full time employee (gross tCO ₂ e / unit)	3.20	2.70	2.02	1.98
FTE - Full time employee (gross mandatory tCO ₂ e / unit)	2.38	1.60	1.32	1.05
Operating revenue (gross tCO ₂ e / \$Millions)	11.26	8.15	5.95	5.83
Operating revenue (gross mandatory tCO ₂ e / \$Millions)	8.39	4.83	3.90	3.10

SBTi approved targets

In March 2026 SBTi approved SCG's near and long-term targets.

- SCG commits to reduce scope 1 and scope 2 GHG emissions 42% by 2030 from a 2022 base year, and to measure and reduce its scope 3 emissions.
- SCG commits to reach net-zero by 2045. As part of this, it commits to reduce scope 1, 2 and 3 emissions 90% by 2045 from a 2022 base year.

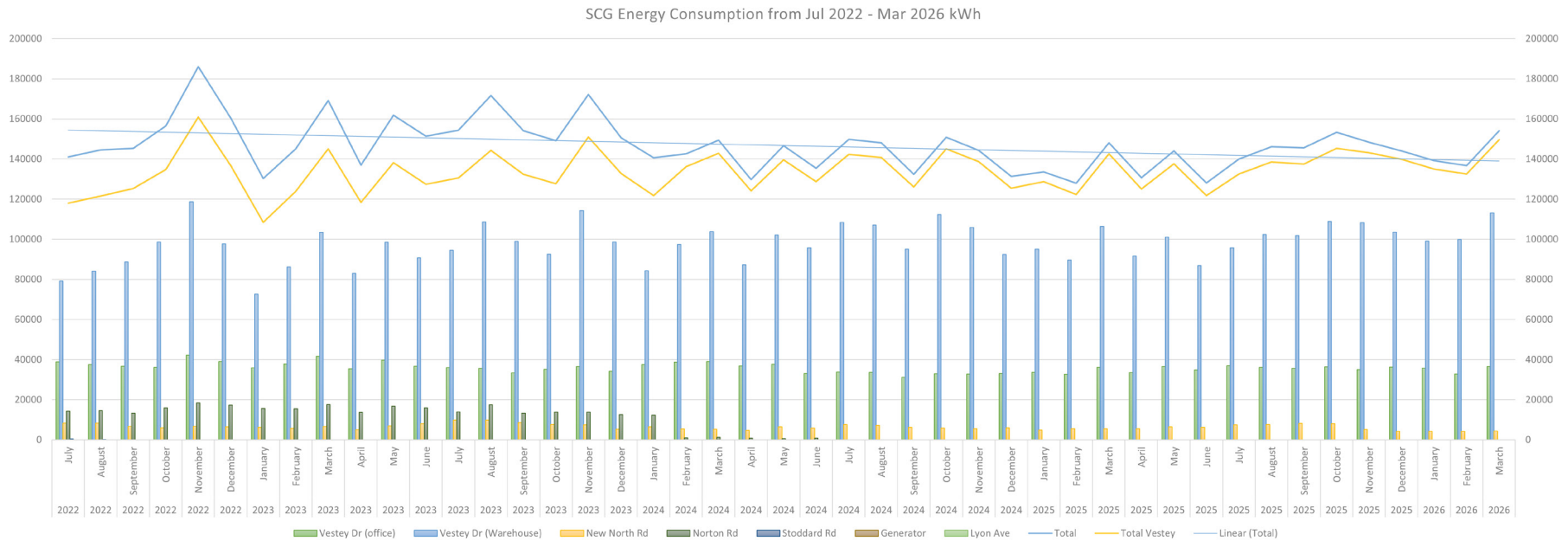
SCG has effectively eliminated its major Scope 1 and 2 emission sources through the removal of natural gas connections and diesel generators, combined with certified renewable electricity procurement and fleet electrification. This places the business on a pathway to achieve a 100% reduction in Scope 1 and 2 (market-based) emissions by 2030, with residual risk limited to potential refrigerant leaks.



Performance against near term target since base year

3.2 Electricity

SCG tracks electricity consumption across its operational sites and uses this information to identify efficiency opportunities and support emissions reduction activities. SCG reports a 16.1% reduction in electricity consumption since 2021.

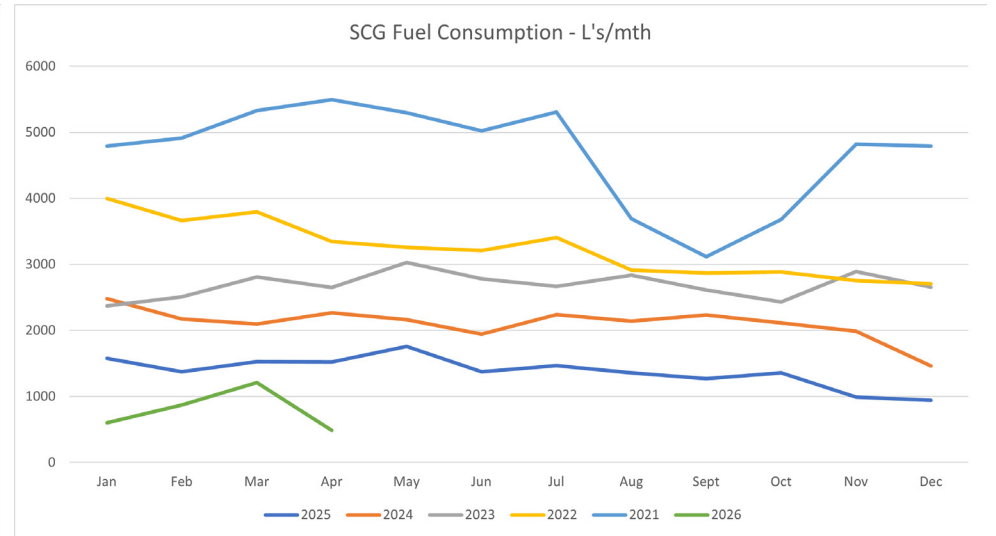
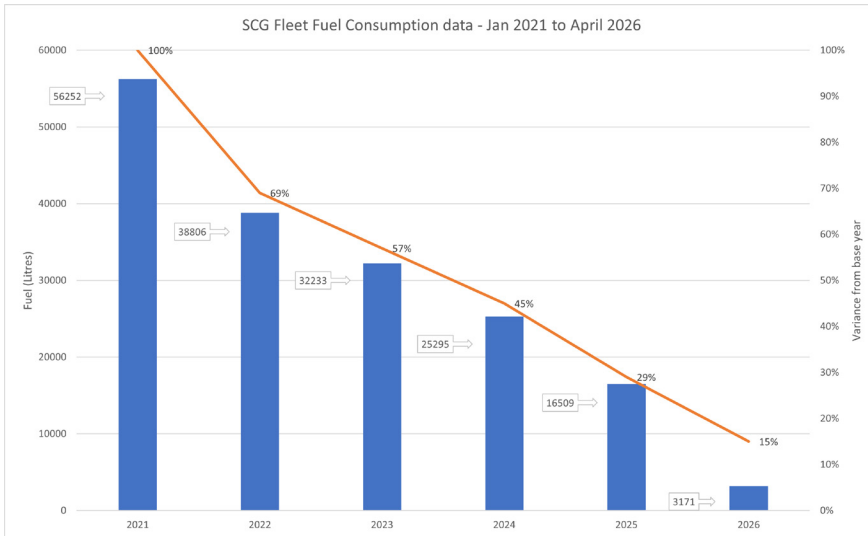


Electricity consumption trend (source: SCG Energy Consumption tracker, 2025)

3.3 Fuel

Fleet fuel use is a significant driver of Scope 1 emissions. SCG has continued its fleet electrification program and supports employee transition to cleaner transport through engagement and onsite charging capability.

SCG reports a 71% reduction in fuel consumption since 2021 with 86% of the fleet electrified.



Fuel consumption trend (source: SCG Fuel tracker, 2025)

Savings in fuel expenses from 2021 levels are at \$73,776 per annum.

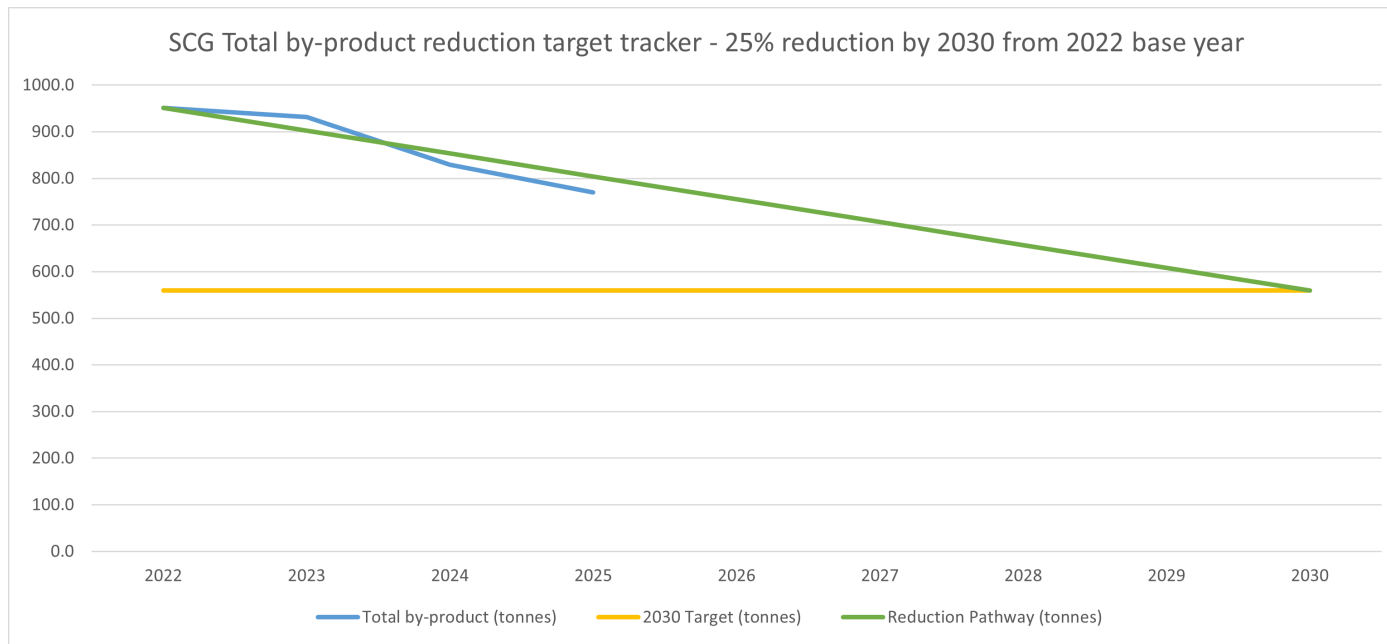
In 2025 SCG replaced four hybrid and two PHEV vehicles with five new PHEV's and a BEV. The new PHEV vehicles double the EV range of the previous vehicles and with the removal of the hybrids we expect to halve fuel consumption from 2025 to 2026.

With the current fuel crisis, we will also take the opportunity to look at replacing another two diesel vehicles with a PHEV and BEV.

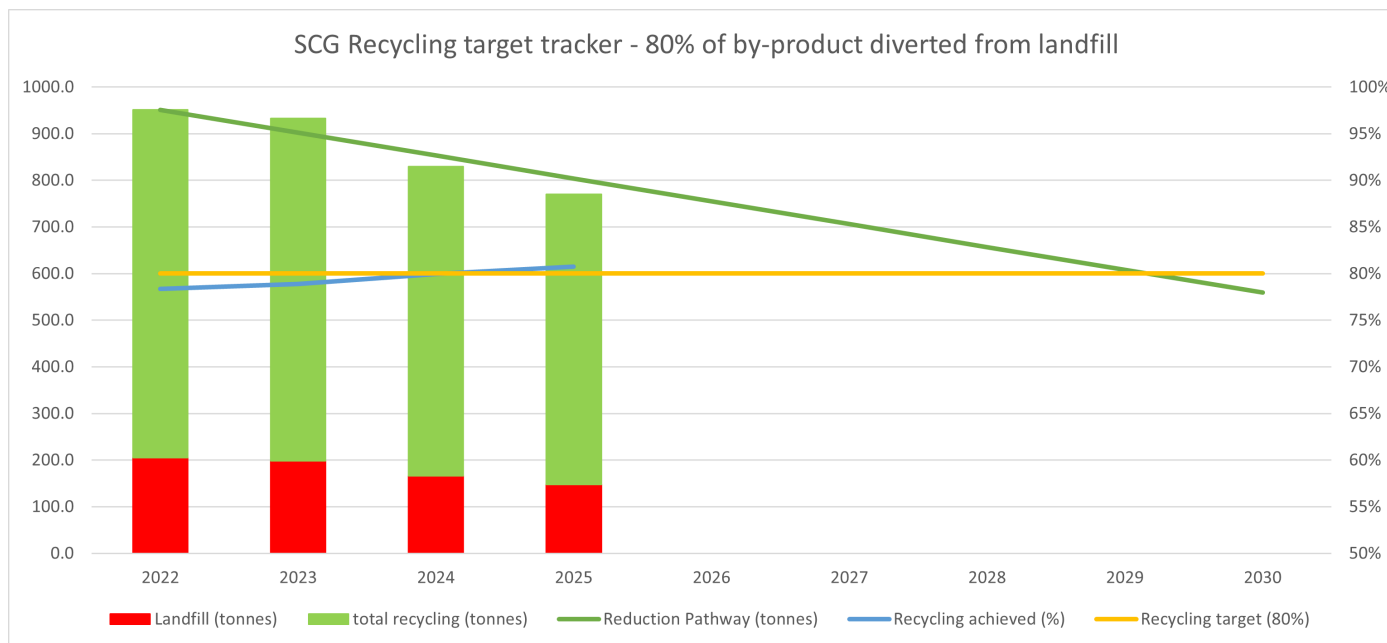
3.4 Towards Zero Waste

SCG zero waste policy sets near term reduction targets for total by-product as well as a high level of recycling diversion of by-product waste from landfill.

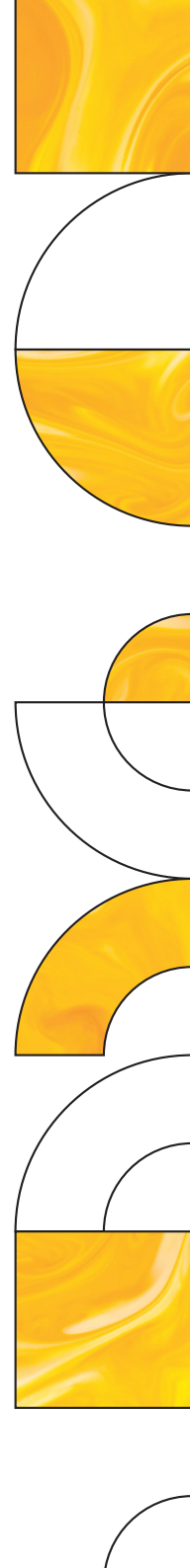
In 2025, SCG reports a 19% reduction in total by-product compared with 2022 and 81% diversion rate to recycling from landfill waste.



Total by-product reduction pathway (2022 to 2030)



Recycling diversion tracker with reduction pathway (2022 to 2030)



By-product stream data (tonnes)

By-product stream	Contractor	2022	2023	2024	2025
Landfill (tonnes)	Enviro NZ	205.6	197.9	166.3	148.1
Cardboard	Reclaim	63.1	100.4	85.1	82.6
Paper	Reclaim	618.3	560.7	514.3	480.7
Wood	Enviro NZ	0.0	19.4	14.8	9.5
Metal	Endless Metals	41.2	30.0	25.8	24.3
Compost	Reclaim	1.3	0.7	0.4	0.9
Plastic	Reclaim	6.1	7.4	4.4	4.7
BOPP	Kirbyco	13.6	16.3	15.0	15.0
Corflute	Kirbyco	0.0	0.0	3.0	3.0
Containers	Reclaim	2.0	0.3	0.6	0.9
Total recycling (tonnes)		745.6	735.2	663.4	621.7
Recycling target (80%)		80%	80%	80%	80%
Recycling achieved (%)		78%	79%	80%	81%
Total by-product (tonnes)		951.2	931.8	829.7	769.8
Reduction from 2022 base year (%)		100%	98%	87%	81%

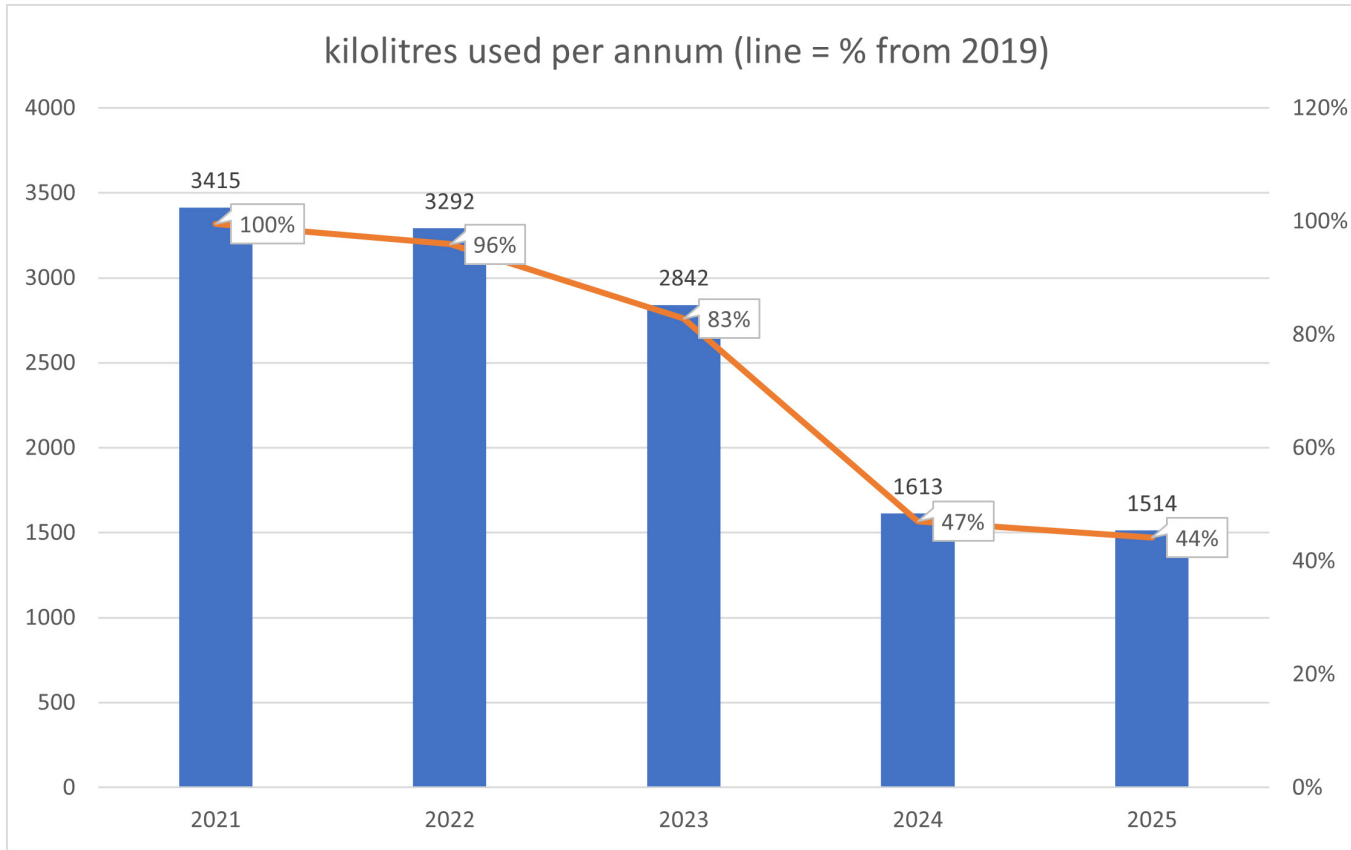
Waste streams table (source: SCG Waste and Recycling tracker figures, 2025)

3.5 Sustainable Water Use

SCG promotes water conservation and responsible water use throughout operations.

The SCG Sustainable Water Policy highlights initiatives across people, assets and community, including staff training, reviewing procurement and capital investment decisions, and maintaining emergency response plans to mitigate risks.

In 2025, SCG used 1,514 kL of water, a 56% reduction from 2021.



Water consumption trend to 2025

Total usage	Kilolitres	Variance from 2021
2021	3415	100%
2022	3292	96%
2023	2842	83%
2024	1613	47%
2025	1514	44%





5. Responsible sourcing and supply chain compliance

Sedex membership

SCG maintain Sedex membership as part of our commitment to responsible and transparent supply chain management. Through the Sedex platform, we assess and monitor supplier performance across key areas including labour standards, health and safety, environmental practices, and business ethics. This enables us to identify and manage risks, support continuous improvement, and align with international best practice and regulatory expectations. By participating in Sedex, we strengthen our ability to work collaboratively with suppliers, reduce audit duplication, and provide assurance to customers and stakeholders that our operations and sourcing practices meet recognised ethical and sustainability standards.

FSC and PEFC certification

SCG supports responsible sourcing through chain-of-custody certifications that help customers specify paper and print products from certified and traceable sources.

FSC® Chain of Custody (CoC)

SCG holds a multisite FSC® Chain of Custody certificate (Certificate No. CERT-0150990; FSC Code SAI-COC-001105). The certificate scope covers tracking of wood-based material for printed materials and paper stationery, with FSC claims including FSC 100%, FSC Mix and FSC Recycled.

Certification effective date: 29 March 2023; expiry date: 28 March 2028.

PEFC Chain of Custody (CoC)

SCG holds PEFC Chain of Custody certification for printed material (Certificate No. CERT-0136068; PEFC CoC No. ITKUS-PEFC-COC-1614569).

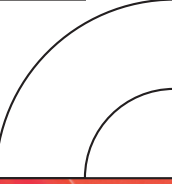
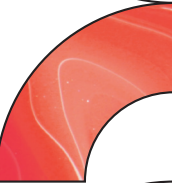
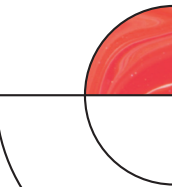
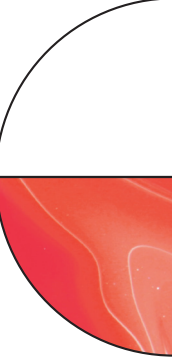
The system used is physical separation, supporting traceability of certified forest-based products.

Certification effective date: 30 November 2025; expiry date: 29 November 2030.

Labour regulation compliance and ethical supply chain management

SCG's ESG framework includes Human Rights and Modern Slavery policies that set expectations for ethical labour practices across SCG operations and third parties. Key supply chain controls include:

- Supplier due diligence for higher-risk industries/countries using the Walk Free Global Slavery Index and SCG's ESG matrix and monitoring procedures.
- Annual supplier surveys, evaluations and reviews undertaken by senior management.
- Outwork suppliers are required to sign annual declaration statements aligned to FSC core labour requirements.
- A stated zero-tolerance approach to modern slavery and human trafficking, with an escalation process that may include contract review, suspension or termination, and reporting to certifying bodies where appropriate.
- Staff training on modern slavery risks using Walk Free resources.





6. Governance, ethics and policies

SCG's governance framework includes policies and controls to support ethical behaviour, responsible procurement, and compliance with applicable laws and standards.

Procurement and responsible purchasing

SCG's Procurement Policy sets clear standards for how purchasing decisions are made and documented. The policy is designed to support transparency and accountability and includes sustainability considerations.

- Promotes full documentation, transparency and "full and open competition" among vendors, considering total cost of ownership and product life cycle.
- Preference, where practical and economically feasible, for products and services that conserve natural resources, protect the environment and are energy efficient.
- Business cases for major purchases consider (where applicable) total life cycle carbon emissions, energy and water efficiency, and health and safety considerations.
- Conflict of interest requirements: staff must avoid actual or perceived conflicts and disclose any potential conflicts to their manager.
- Gifts and gratuities control: officers, directors, employees or agents must not solicit or accept gifts or benefits with a value greater than \$50; gifts must be recorded in the gifts register.

Gifts, products and travel (ethical conduct)

SCG's Receiving Gifts, Products or Travel Policy is intended to protect employees by assisting with ethical obligations and reducing the risk of perceived influence.

- All gifts (except perishables) are required to be registered, the register forms part of the audit process when necessary.
- Offers to pay for travel-related expenses must be reviewed and approved by the Joint Managing Directors and disclosed under the Gift and Entertainment Disclosure Procedure.
- The policy includes criteria to ensure travel is business-related, appropriate in context, complies with laws and customs, and avoids side trips or vacation destinations.

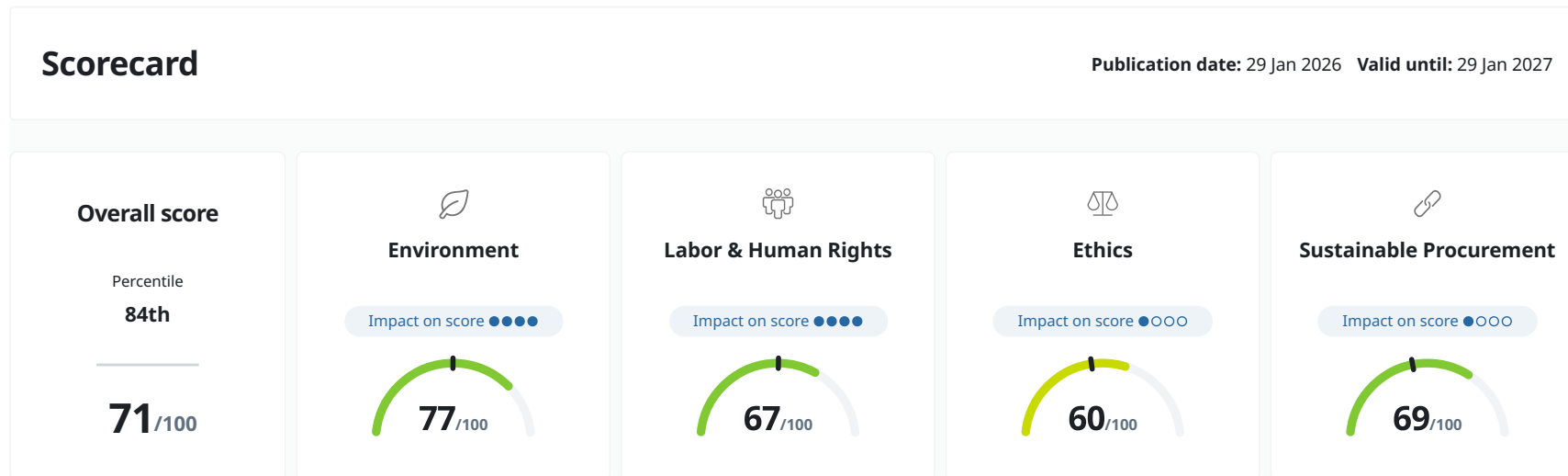
Environmental management and continual improvement

Under SCG's ISO 14001 certified Environmental Management System, environmental performance is monitored and reviewed. SCG maintains a consumption spreadsheet tracking key resources (energy, water, fuel and waste) and uses Toitu's eManage emissions calculation portal to support reporting and engagement.

EcoVadis recognition

At the end of 2025 SCG completed our initial EcoVadis assessment and earned a Bronze Medal, a recognition awarded to the Top 35% of companies assessed by EcoVadis in the 12 months prior to the medal issue date. It reflects the quality of the company's sustainability management system and demonstrates a commitment to promoting transparency throughout the value chain. We continue to work on our assessment's corrective actions and now that SCG has approved SBTi targets we expect to improve our rating at the next assessment.

EcoVadis is recognized globally for trusted business sustainability ratings.



7. Appendices

Appendix A: Historical emissions by category (market-based)

Category	Category 1: Direct emissions (tCO ₂ e)	Category 2: Indirect emissions from imported energy (market-based method*) (tCO ₂ e)	Category 3: Indirect emissions from transportation (tCO ₂ e)	Category 4: Indirect emissions from products used by organisation (tCO ₂ e)	Category 5: Indirect emissions associated with the use of products from the organisation (tCO ₂ e)	Category 6: Indirect emissions from other sources (tCO ₂ e)	Total direct emissions (tCO ₂ e)	Total indirect emissions* (tCO ₂ e)	Total gross emissions* (tCO ₂ e)
2019	131.67	11.60	35.39	20.81	0.00	0.00	131.67	67.80	199.47
2020	88.39	9.01	18.70	24.97	0.00	0.00	88.39	52.68	141.07
2021	115.18	11.69	24.34	33.49	0.00	0.00	115.18	69.52	184.70
2022*	286.18	0.00	169.75	42.67	0.00	0.00	286.18	212.41	498.60
2023	85.28	0.00	233.34	45.71	0.00	0.00	85.28	279.06	364.33
2024	67.36	0.00	149.47	38.60	0.00	0.00	67.36	188.07	255.43
2025	41.98	0.00	195.69	13.55	0.00	0.00	41.98	209.24	251.21

2022* Soar Print and ICG merge to create SCG

Appendix B: Key certifications

Certification	Reference	Validity
FSC® Chain of Custody	CERT-0150990 / SAI-COC-001105	Effective 29 Mar 2023 – Expiry 28 Mar 2028
PEFC Chain of Custody	CERT-0136068 / ITKUS-PEFC-COC-1614569	Effective 30 Nov 2025 – Expiry 29 Nov 2030
ISO 14001:2015	Telarc Registered No. 170	Current registration 20 Jun 2024 – Expiry 19 Jun 2026
ISO 9001:2015	Telarc Registered No. 898	Current registration 20 Jun 2024 – Expiry 19 Jun 2026

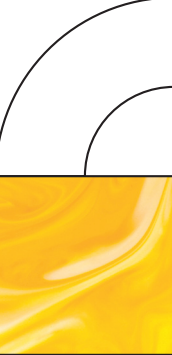
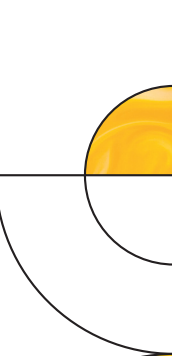
Sources

Key data and statements in this report are drawn from the following SCG documents and certifications:

- SCG Fuel Tracker
- SCG Energy Tracker
- SCG Water Tracker
- Toitū Net Carbon Zero Emissions Inventory and Management Report (12 months to Dec 2025)
- SCG ESG Policies (including Human Rights and Modern Slavery)
- SCG Procurement Policy
- SCG Receiving Gifts Policy
- EcoVadis
- FSC® Chain of Custody certificate
- PEFC Chain of Custody certificate
- ISO 14001 certificate
- ISO 9001 certificate



For more information and reports please see our website





SCG
Brand Better